

To

UNO Minda Group
Corporate Materials
Village Nawada Fatehpur,
P.O. Sikanderpur Badda,, Manesar
Distt. Gurgaon, Haryana – 122 004, INDIA

SUPPLIER CODE OF CONDUCT

We,....., the Supplier of UNO Minda Group, understand that UNO Minda Group stresses on the highest standards of moral and ethical conducts in doing business and in establishing a transparent Corporate Culture based on mutual trust.

In line with UNO Minda Group Moral and Ethics Policy, we pledge to follow the Code of Conduct, as detailed below (the term UNO Minda Group employees include their family members, et. al. having any conflict of interest):

We,....., ourselves and on behalf of our employees, Executives, Directors, Advisors, Consultants, agents, representatives, Vendors, Sub-Vendors, Contractors, Sub-contractors, et. al. assure and will ensure that we will not directly or indirectly:

- a) Indulge in any activity or transaction, which will lead to a breach of ethical practice
- b) Indulge or engage in corruption, extortion, embezzlement, or bribery to obtain any unfair or improper advantage
- c) Induce anyone else to do something improper or illegal
- d) Ignore or fail to report about improper or illegal activity
- e) Offer, promise, accept, solicit or pay bribes or kickbacks or make facilitation payments
- f) Use agents or other third parties to offer, promise, accept, solicit or pay bribes or kick backs or make facilitation payments
- g) Use other forms of giving or receiving as a substitute for a cash bribe (political or charitable donations, gifts, hospitality or entertainment, etc.)
- h) Offer or give gifts, hospitality or entertainment, cash or cash equivalent, personal services, informal loans and/or debt, travel and/or accommodation costs for family members, events or any kind of sponsorships or any undue favors to UNO Minda Group or its employees in order to improperly or illegally obtain or retain business. This is valid even during any festival period.
- i) Use the authority or dominant position to influence any person (inside or outside UNO Minda Group to carry out illegal or improper activities
- j) Use confidential information received from UNO Minda Group for our personal use and will also not disclose confidential information to others.

We will immediately report to UNO Minda Group if any employee of UNO Minda Group either directly or indirectly approaches or indicates for any undue favors, or seeks any kind of extraneous economic ties with us.

We will immediately report to UNO Minda Group of any unethical activity or demand made by UNO Minda Group employees.

We will immediately report to UNO Minda Group, any actual or potential conflict of interest involving UNO Minda Group and/or our employees in any business dealings with UNO Minda Group.

We agree and accept any action as may be initiated by UNO Minda Group including termination of our Agreement and levy of any penalty by UNO Minda Group in the event of our failure to comply with this Code of Conduct.

We fully indemnify UNO Minda Group for all the costs, damages, losses, liabilities, etc. incurred or suffered by UNO Minda Group by reason of or as a result of our failure to comply with this Code of Conduct.

This Code of Conduct shall be in addition to the provisions of any agreement or contract executed between us and shall survive termination of such agreement or contract.

For
(Supplier's name)

Place:

(Signature)
Name:

Date:

Designation: